



Assistant Minister for Youth and Discipleship (Full Time) at St. Patrick's Church, Wallington

We are looking to appoint a godly, servant-hearted leader who loves Jesus and loves seeing others grow in him. This role focuses on discipleship through Small Group ministry and leading our Youth Ministry in addition to regular church pastoral ministry. We wish to appoint someone with experience of Bible teaching and ministry to adults and young people as we seek to make disciples and to mature in Christ.

St. Patrick's is a vibrant, friendly, Anglican, evangelical church in south London where we seek to enjoy Jesus together, grow in him, care for each other and share his hope with the people of Wallington and beyond.

Depending on the level of experience, the salary will be approx. £32 000 to £37 900.

Beyond the core responsibilities of the role there is flexibility for the post (including training) depending on the post-holder's experiences, gifts and passions. Therefore, we encourage applicants deciding whether to apply to get in touch to discuss how this role could work for them.

For an informal conversation about the role with our Vicar, Ollie Osborn, please contact the church office: office@stpats.org.uk, 07928 824 251.

Job Description



POST: Assistant Minister for Youth and Discipleship
(full-time)

RESPONSIBLE TO: The Vicar

OVERVIEW OF THE POST

This is a key role within the leadership of the church. The Assistant Minister for Youth and Discipleship will work in partnership with the Vicar and the wider leadership team to serve the church family as we seek to grow in our love, likeness and service of Jesus Christ. The focus of the role is on discipleship and youth ministry (11-18s). The Assistant Minister for Youth and Discipleship will be responsible for the Small Group ministry and the youth ministry. This includes working with the Children and Families Minister to support and disciple families.

CORE RESPONSIBILITIES

The Assistant Minister for Youth and Discipleship will work with the Vicar and leadership team across all areas of church life (including pastoral care, discipleship, evangelism and prayer), building and leading teams for ministries according to need.

Discipleship and Small Groups: The post-holder will work with the Vicar in all matters of discipleship. We see Small Groups as a key part of discipling the church family and as such they will be responsible for agreeing a vision for them as well as overseeing and training Small Group Leaders.

Youth Ministry: The post-holder will share strategic oversight of our whole Children and Youth Ministry with our Children and Families Minister. They will be responsible for the Youth Ministry (11-18s). This will include leading the team of youth ministry volunteers across both the 11-14s group and 14-18s group as well as ensuring compliance with Safeguarding and other governance requirements.

POSSIBLE RESPONSIBILITIES

Preaching and Leading: The post-holder may have opportunities to lead and preach at our different services depending on experience and in agreement with the Vicar.

Ministry for young adults: The post-holder may have opportunities to work with the Vicar to develop ministry amongst 18-25 year olds to support them through this stage of life.

Ministry for men: The post-holder may have opportunities to work with the Vicar to develop specific ministry amongst men building relationships, encouraging discipleship and reaching out.

RANGE OF DUTIES

Includes:

Discipleship and Small Groups:

- Working with the Vicar to shape the vision of Small Groups so they enable members to live the Christian life together; love and encourage one another; and grow in Christ.
- Overseeing, coordinating and developing new and existing Small Groups.
- Ensuring Small Groups are well resourced with confident and well-trained leaders who lead engaging, faithful and applied Bible Studies and offer grace-filled, compassionate, prayerful pastoral care.
- Working with the Vicar and the wider leadership to make and take other opportunities for discipling our church family.

Youth Ministry:

- Exercising strategic oversight, with the Children and Families Minister, over the whole of the Children and Youth Ministry.
- Responsible for both the 11-14s and 14-18s groups including coordinating and delivering teaching.
- Leading and training the team, including recruiting new volunteers.
- Offering pastoral care and seeking to disciple families in partnership with the Children and Families Minister.

Leadership and Administration

- Strategic planning.
- Ensuring compliance with Safeguarding, Health and Safety and other governance requirements (including record keeping).
- Working collaboratively with others including staff members and the wider leadership team.

TERMS OF EMPLOYMENT

This is a full-time post. The work will be a 42 hour week, spread over 6 days with one full day off each week. Annual leave is equivalent to 5 weeks plus Bank Holidays.

The role requires some degree of flexibility, along with some evenings and weekend working, to be discussed and agreed with the Vicar. There is an expectation that a maximum of 5 Sundays will be taken as annual leave per annum.

You will be automatically enrolled into a workplace pension.

The offer of the post is conditional upon an enhanced DBS check and appropriate references.

Candidates must have the right to live and work in the UK. This role does not qualify for visa sponsorship.

As this role involves working with children/vulnerable adults, it is exempt from the Rehabilitation of Offenders Act 1974. Applicants must disclose all convictions, including those that are spent. A copy of the St Patrick's Church Policy for the Recruitment of Ex-Offenders is available to applicants upon request.

Deadline for Applications

Applications to be sent to ollie.osborn@stpats.org.uk by 12 noon, Sunday 17th May 2026.

Person Specification

POST Assistant Minister for Youth and Discipleship (full-time)

ESSENTIAL CRITERIA

The successful applicant will be:

- an evangelical Christian, able to subscribe to the associated personal attributes and doctrinal commitment laid out in the next section.
- a mature, prayerful Christian with good knowledge of the Bible, a grounding in theology and a strong understanding of the gospel. They will be biblical in doctrine and lifestyle and a model of faithfulness to the Lord Jesus.
- supportive of the vision, ethos and tradition of St Patrick's.

The successful applicant will have experience of:

- leadership in a church environment, whether in a paid or voluntary capacity.
- involvement in leading someone to Christ.
- leading work with young people.
- working with and leading volunteer leaders and helpers.
- planning and developing programmes for youth.
- mentoring.
- offering compassionate and prayerful pastoral care.
- leading Bible studies and other activities in a Small Group setting.

DESIRABLE CRITERIA

The successful applicant may also have experience of:

- being accountable for a range of groups in a church.
- writing Small Group materials for adults.
- preaching, and leading worship services.
- significant formal theological education.

ESSENTIAL SKILLS AND ABILITIES

The successful applicant will be able to demonstrate:

- ability to lead and manage church groups.
- ability to establish new initiatives.
- ability to motivate others and encourage and support volunteer helpers and leaders.
- organisational, administrative and planning skills.
- competence in IT skills.
- self-motivation whilst also being able to work as part of a team.
- ability to train and work alongside teams of volunteers.
- pastoral skills.

Doctrinal Commitment

St Patrick's is an Anglican, evangelical church which accepts the teachings and authority of the Bible on matters of faith, worship and lifestyle and expects its leaders and teachers to hold to the same understanding and practice of the Christian faith in their beliefs, teaching and personal lifestyle.

As such, it is considered to be a Genuine Occupational Requirement (GOR) that applicants share and endorse the understanding that St Patrick's, as an evangelical church subscribing to the Church of England Evangelical Council's basis of faith and additional affirmations, has of: Christian faith; conversion and commitment; sexual and moral conduct; identity and gender; and lifestyle.

Further information can be obtained on request.

As a leader in the church, the post-holder will be an evangelical Christian:

- who holds to the primacy of scripture in all matters of faith, life, worship, identity and doctrine.
- whose beliefs are aligned with the Church of England Evangelical Council's basis of faith and additional affirmations.
- whose life matches that faith.
- who has a commitment to evangelism.
- who is committed to personal Bible study and prayer.
- who is a person of integrity.
- who is servant hearted.